

New legislation passed!

The new prevailing wage legislation that was passed in March of 2006 requires all companies that do prevailing wage work, other than DOT road projects, to have written drug testing plans in place and be part of a random testing program. You must have a program in place and activated at least three months prior to starting any projects if you do not want delays due to employees needing to be tested.

Why should you join the ABC/ Alere Toxicology Services Prevailing Wage Drug Testing and more (non-CDL) Program?

- Low annual fee with a 38% reduction in testing fees for ABC of Wisconsin members
- State-wide coverage means a potentially larger pool of individuals for random testing
- Meets new state prevailing wage regulations
- ***You can join even if you are not doing prevailing wage work.***

Call ABC of Wisconsin at 608-244-5883 for more information on this drug testing program, and to receive your certificate of good standing in ABC of Wisconsin.



Associated Builders & Contractors
of Wisconsin, Inc.
5330 Wall Street • Madison, WI • 53718

Wisconsin Chapter



Wisconsin Chapter

**Non-CDL
Prevailing Wage
Drug Testing
and more...**

Administered by

**Alere Toxicology
Services**

You won't find a better testing program from anyone!

This program is not a substitute for a CDL drug testing program. You must maintain a separate program for CDL licensing. You can join even if you are not doing prevailing wage work. Call us and find out more!

Major Provisions of the Prevailing Wage Drug Testing Law

The new law requires a contractor working on a state or local prevailing wage project (not including highway projects) to have a written drug testing program and to conduct drug testing in a manner consistent with this law.

Prohibition on Drugs and Alcohol

The law prohibits an employee from using, possessing, or being under the influence of a controlled substance and being under the influence of alcohol while performing work on the project. An employee is considered to be under the influence of alcohol if he or she has an alcohol concentration that is equal to or greater than 0.04.

Written Policy Required

In order for contractors to comply with the law, an employer's written program, at a minimum, must include a prohibition against its employees performing work on a project using, possessing, attempting to possess, distributing, delivering, or being under the influence of a drug, and using or being under the influence of alcohol, while performing work on a project.

The written policy must also contain a procedure for notifying an employee who violates the prohibition, who tests positive for the presence of a drug in his or her system, or who refuses to submit to drug or alcohol testing as required under the employer's substance abuse prevention program.

Also the employee may not perform work on a project until he or she tests negative for the presence of drugs in his or her system, is not under the influence of alcohol, and is approved to commence or return to work on the

project in accordance with the employer's substance abuse prevention program.

Drug Testing Required

The law also requires employees performing work on a project to submit to random, reasonable suspicion, and post accident drug and alcohol testing before commencing work on a project.

If the employee has not been participating in a random testing program during the 90 days preceding the date on which the employee commenced work on the project, a pre-job test is required.

The law requires an employer to immediately remove an employee from work on a project if any of the following occurs:

1. The employee tests positive for the presence of a drug in his or her system, or refuses to submit to drug or alcohol testing as required under the employer's substance abuse prevention program.
2. An officer or employee of the contracting agency has a reasonable suspicion that the employee is in violation of the drug testing law and requests the employer to immediately remove the employee from work on the project.

An employee who is removed from work on a project may return to work on the project when the employer provides documentation to the contracting agency showing that the employee has tested negative for the presence of drugs in his or her system, is not under the influence of alcohol, and that the employee is approved to return to work in accordance with the employer's substance abuse prevention program.

Alere Toxicology Services &



Drug Testing Program (non-CDL)

You must be a current member in good standing with ABC of Wisconsin to be part of the program.

Performance

Alere is certified by the following:

- Substance Abuse and Mental Health Services Administration (SAMHSA)
- College of American Pathologists (CAP)
- Centers for Medicare and Medicaid Services (CMS)

Flexible billing procedures

- Alere provides itemized monthly statements including date of service, test ordered, and subject identification numbers
- Electronic billing available

Client Service Representatives

- Easy access via the toll-free number
- Provide you with all the supplies and forms necessary for drug testing, including Chain-Of-Custody requisition forms
- Coordinate specimen transportation
- Assist with questions or concerns you may have
- Assist in locating a convenient collection site

Call Tracking System

- Enables them to provide you with the highest level of direct service regarding ongoing communication (i.e. supply orders and immediate responses to your needs)

Critical Turnaround Time

The fast reporting schedule gives you the critical information required to make timely employment decisions. Negative results are reported to the Medical Review Officer (MRO) within 24 hours and positive results within 48 hours. Alere works seven days a week to provide uninterrupted service.

This is a great general drug testing program for your company too. Sign up

The Alere Difference

Annual company fee is only \$80. Compare this with other drug testing programs. The individual testing fee is only \$38.60 per specimen, compared to \$60 outside the ABC program. *Each clinic will bill separately for the collection of samples.*

State wide coverage means that the pool of individuals to select from for testing can potentially be very large. This means that testing is more random with a larger pool.

This ABC of Wisconsin program meets all requirements of the new legislation determining Prevailing Wage drug testing.